# Workforce Opportunity for Rural Communities (WORC) Grants







FOA-ETA-19-08: Funding Opportunity Announcement https://www.doleta.gov/grants/pdf/FOA-ETA-19-08.pdf

## Southeastern Louisiana University

Rural Nurses Career Advancement Pathway (RN-CAP)

Parishes served: Livingston, St. Helena, St. James, Tangipahoa, and Washington

#### **Background**

The Workforce Opportunity for Rural Communities (WORC) is an initiative of the U.S. Department of Labor, Employment and Training Administration (ETA) in partnership with the Appalachian Regional Commission (ARC) and Delta Regional Authority (DRA). WORC enables impacted communities to develop local and regional workforce development solutions aligned with existing economic development strategies and community partnerships to promote new, sustainable job opportunities and long-term economic vitality.

#### **Proposal Summary**

The RN-CAP program will enhance community-based primary care in the rural, underserved Delta region of southeast Louisiana. RN-CAP qualified 4-year nursing majors to first train as Practical Nurses-prepared (PN) Licensed Practical Nurses (LPN) and then as BSN-prepared Registered Nurses (RN). Both the Practical Nursing (PN) and Bachelors' of Science in Nursing (BSN) programs are accelerated to reduce time to graduation. Because these students become licensed mid-way through the educational process, they are workforce ready to be employed in health care settings.

### **Proposed Outcome**

A combined 350 Telehealth or Data for Healthcare Continuing Education certificates will be earned; 300 participants will receive training and other services.; 90% of those participating in the BSN program will graduate as BSNs and earn their RN license within 18 months of enrollment; 100% of 61 of those participating in the BSN program will obtain new or improved employment opportunities within 60 days of completing the program; 100% of the 61 LPNs will have been employed at least part-time by the NOHS during the BSN portion of their program; and, NOHS, as a major health care employer in the region.